

AVENTUM

PRIVACY NOTICE FOR RECRUITMENT



INTRODUCTION

Welcome to Aventure Group's recruitment portal. We are committed to protecting and respecting your privacy. This Privacy Notice explains how we collect, use, and protect your personal data in accordance with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018.

DATA CONTROLLER

Aventure Group is the data controller responsible for your personal data. If you have any questions about this notice or your data, please contact our Data Protection Officer at dataprotection@aventuregroup.com.

WHAT DATA WE COLLECT

We may collect and process the following personal data about you:

- » Name, address, email address, and phone number
- » Date of birth and gender
- » Employment history and qualifications
- » References and background check information
- » Any other information you provide in your CV or application form

HOW WE USE YOUR DATA

We use your personal data for the following purposes:

- » To process and manage your application for employment
- » To communicate with you about your application
- » To assess your suitability for the role you have applied for
- » To comply with legal or regulatory requirements

LEGAL BASIS FOR PROCESSING

We process your personal data based on the following legal grounds:

- » Your consent, which you can withdraw at any time
- » The necessity to perform a contract with you
- » Compliance with a legal obligation
- » Our legitimate interests, such as improving our recruitment processes

DATA SHARING

We may share your personal data with:

- » Third-party service providers who assist us with recruitment processes
- » Regulatory authorities if required by law
- » Other companies within our group for internal administrative purposes

DATA RETENTION

We will retain your personal data for as long as necessary to fulfill the purposes for which it was collected, or as required by law. If your application is unsuccessful, we may retain your data for a period of 2 years to consider you for future opportunities, unless you request us to delete it sooner or do not agree to this privacy policy.

YOUR RIGHTS

You have the following rights regarding your personal data:

- » The right to access and obtain a copy of your data
- » The right to rectify any inaccurate or incomplete data
- » The right to request the erasure of your data
- » The right to restrict or object to the processing of your data
- » The right to data portability

To exercise any of these rights, please contact our Data Protection Officer at dataprotection@aventuregroup.com.

CHANGES TO THIS NOTICE

We may update this Privacy Notice from time to time. Any changes will be posted on this page, and where appropriate, notified to you by email.

CONTACT US

If you have any questions or concerns about this Privacy Notice, our data practices or policies outside of the UK, please contact our Data Protection Officer at dataprotection@aventuregroup.com.

Once employed within the Aventure Group, your data will fall within our employee privacy policy.



Aventum Group

The Monument Building

11 Monument Street

London EC3R 8AF

T +44 (0) 203 818 8060

E hr@aventumgroup.com

W aventumgroup.com